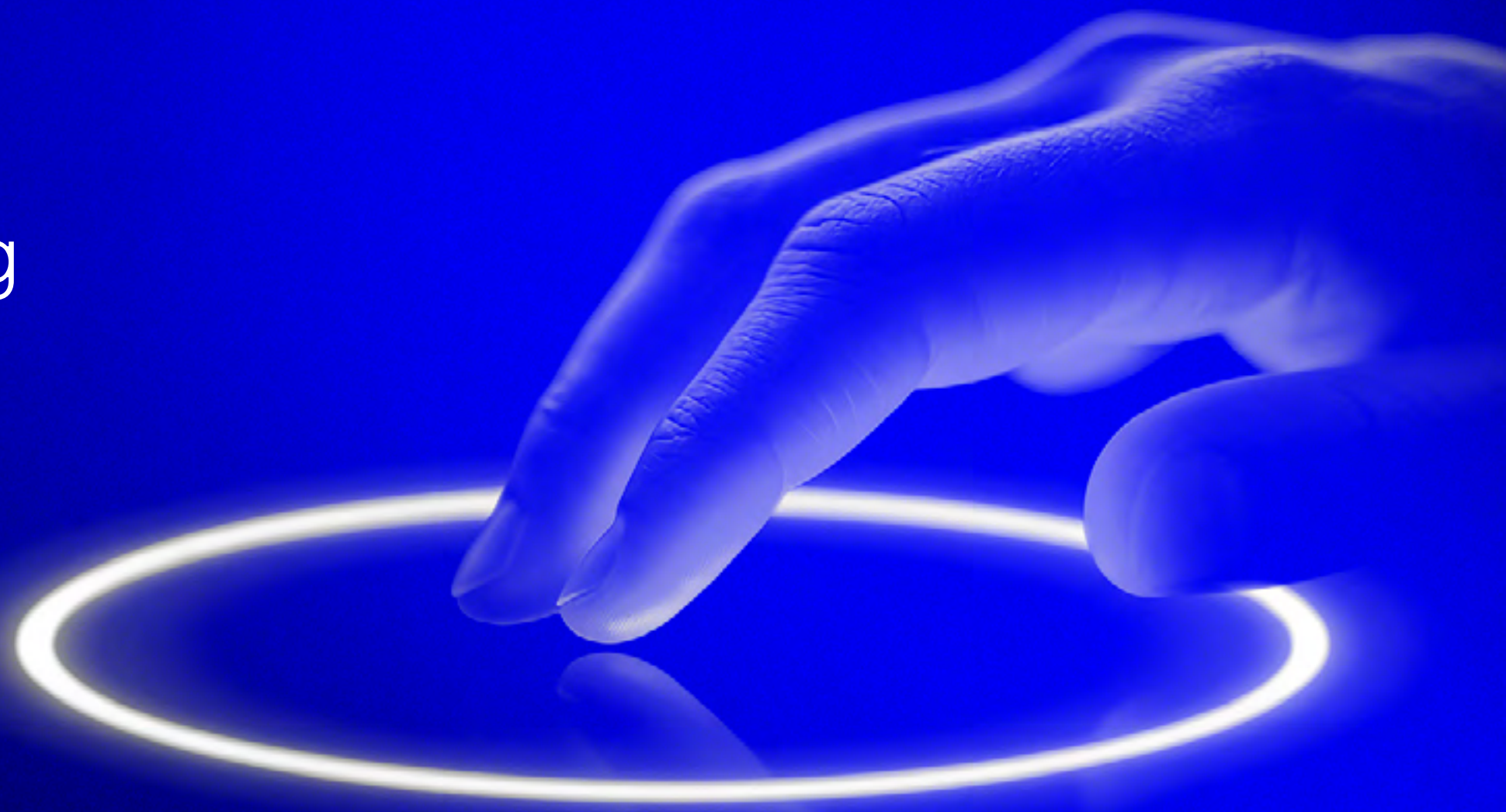


Sustainable growth

In advanced manufacturing

2025



We are a benchmark in machine tools and advanced manufacturing, and we are working to become a benchmark in **sustainability** by generating a **positive impact** on people, society and the planet through our business activities.

We are clear, our individual and singular approach has worked out, and now, we wish to share it with you.

Letter from the Chair and the CEO

Against a global backdrop marked by geopolitical uncertainty and unprecedented technological competition — particularly from China — Danobatgroup reaffirmed its position in 2025 as a benchmark in advanced manufacturing, reaching a new historic milestone with a turnover of €366 million. This strong performance was underpinned by the international success of the Group's manufacturing companies, Danobat and Soraluze, which account for more than 90% of sales of high value-added projects in export markets and in particularly demanding sectors such as aerospace and energy.

This performance reinforces our conviction that we are moving in the right direction, with prudence and a constant awareness of the environment around us, in line with our cooperative values — which place people at the centre of our activity — while continuing to implement the priorities of the 2025–2028 Strategic Plan, focusing on technological innovation, servitisation, diversification and internationalisation, and integrating sustainability, Artificial Intelligence and talent as key cross-cutting pillars.

In terms of sustainability, in 2025 we made significant progress in our ESG (Environmental, Social and Governance) strategy. The Group's main companies carried out a double materiality assessment, identifying and prioritising key sustainability matters, and defined their action plans, thereby establishing a common framework that enables us to structure, prioritise and deploy our contribution more efficiently and maximise its impact.

On the environmental front, we continued to make progress in areas such as decarbonisation, energy management and the circular economy. In addition to measuring greenhouse gas emissions across Scopes 1, 2 and 3, Danobat and Soraluze defined their roadmaps to achieve net-zero emissions in Scopes 1 and 2 by 2030. In parallel, the commitment to more sustainable energy consumption was strengthened, with 100% of the electricity consumed in 2025 being of renewable origin across all plants in the Basque Country. Soraluze certified a new machine model in accordance with the ISO Ecodesign standard and now has 27 models holding this certification. The Mobility Plan for employees also continued to be promoted: in 2025, 46,472.9 kg of CO₂ emissions were avoided and more than €7,500 in incentives were distributed among the most active participants.

On the social front, we continued to promote quality employment, safe and healthy working environments, and an egalitarian and inclusive culture aligned with our cooperative business model and focused on the development and well-being of the 1,492 people who make up the Group. In 2025, we continued to advance initiatives and plans aimed at attracting, developing and retaining talent. In the area of equality, diversity and inclusion, we made progress in implementing the Equality Plan and rolling it out through specific actions, notably the creation of a ten-point guide for inclusive recruitment and promotion processes. We also continued to support STEM initiatives, with a particular focus on encouraging scientific and technological vocations among women and, in line with our commitment to the communities around us, continued to collaborate with social initiatives through dedicated funding, benefiting more than 200 organisations.

In terms of governance, we continued to implement the Regulatory Compliance Programme and the actions arising from it. Likewise, with the aim of aligning the supply chain with the Group's sustainable and ethical model, in 2025 we conducted a survey of critical suppliers to assess their level of sustainability maturity and approved a new Purchasing

Policy, together with new General Purchasing Conditions and a Supplier Code of Conduct. We also took a significant step forward in information security and cybersecurity by obtaining ISO 27001 certification.

These measures reflect our commitment to addressing the current and future challenges of advanced manufacturing responsibly, contributing to sustainable development and generating a positive impact through our activity.



Julian Aizpurua
Chairman of
Danobatgroup



Nerea Aranguren
Managing Director of
Danobatgroup

About Danobatgroup

We are an industrial cooperative group specialising in the manufacture of machine tools, solutions for the production of high value-added components, turnkey production systems, and technologically advanced services for demanding sectors such as automotive, aeronautics, railways and energy.

We are the largest domestic manufacturer and one of the leading European producers of machine tools, with a track record of over 70 years in the development of high-precision systems and the research and application of manufacturing technologies.

A business group of 1,492 people, with a turnover of €366 million, more than 90% of which is generated in international markets.

Our core companies are Danobat, one of the leading European manufacturers of grinding machines, high-precision lathes and CNC precision robots, including the products of its subsidiaries Hembrug and Overbeck; Soraluçe, a world-leading manufacturer of milling, boring and multifunction technologies; and Goimek, a company specialising in precision machining and large, highly complex parts.

To anticipate future challenges, diversify our value proposition and explore new opportunities, we actively pursue alliances by acquiring new companies, participating in the share capital of startups and promoting strategic partnerships in related fields, as we have done with companies such as Savvy and Novak, among others.

Our international orientation and openness to global markets have always been defining features of our identity. While most of our manufacturing plants are located in the Basque Country, we also operate facilities in Germany, the Netherlands, Romania and the United States, and we have Centres of Excellence strategically located in Germany, Italy, the Netherlands, the United States and China.

We stand out for our firm commitment to innovation and the development of pioneering technologies, which has become one of our key distinguishing features. We invest more than 9% of our revenue in innovation, hold 58 active patent families, and rely on our technology partner, the Ideko technology centre, as a driving force for innovation.

2025



M€ 366

Turnover



>90%

Export



1,492

People



>9%

Investment in R&D&I



Main Countries

- USA
- China
- Germany
- Spain
- Italy



Main Sectors

- Aeronautics and Aerospace
- Automotive and electric mobility
- Capital goods
- Railways
- Energy

Group companies



SORALUCE

Soraluce has more than 60 years of experience and a strong commitment to innovation. Its continuous contribution to the development of advanced engineering solutions has established the company as a benchmark in the machine-tool industry.

With more than 3,000 machines installed in the market, Soraluce offers a wide range of machining solutions, including milling machines, boring machines, vertical lathes, multitasking machines, and automation solutions. It also provides expert advice in machining engineering, analysing its customers' production processes to develop solutions that optimise quality, productivity, efficiency, and manufacturing costs.

Its leadership is built on technological excellence, continuous innovation, a high degree of customisation, close customer relationships and a strong international focus.



DANOBAT

Danobat is a global manufacturer of high-precision machine tools and advanced manufacturing systems, backed by more than seven decades of industrial expertise.

Its operations are structured around three international brands: Danobat, specialising in the design and manufacture of grinding machines, lathes, and robotic systems for machining processes; Overbeck, a historic German company with more than a century of experience and a benchmark in high-precision internal grinding machines; and Hembrug, a Dutch leader in hard turning solutions and hybrid technologies that combine turning and grinding within a single machine.

Together, these three brands form a complementary technological portfolio designed to meet the most demanding industrial requirements, driven by a shared strategy of innovation and specialization.



GOIMEK

Goimek is a specialist in precision and large machining services for strategic parts in highly demanding industries such as aerospace, wind power and capital goods. It has the most advanced production means and state-of-the-art testing instruments.



IDEKO MEMBER OF BASQUE RESEARCH & TECHNOLOGY ALLIANCE

For four decades, Ideko has been driving innovation in advanced manufacturing, becoming a trusted technology partner for industry. With strong expertise in manufacturing technologies, the centre develops high-value solutions that help strategic sectors such as machine tools and aerospace improve productivity, precision and competitiveness.

Its R&D activity is focused on precision engineering, digital manufacturing technologies and advanced robotics, fostering industrial innovation and accelerating technology transfer to industry.

Our business model and being part of Mondragon Corporation: key drivers of positive impact

We are a group of cooperative companies integrated within Mondragon Corporation, a global benchmark in cooperative enterprise and one of Europe's leading cooperative business groups.

We share a common vision of business in which people are at the centre, shared value is created, and we contribute to the sustainable development of the communities around us through cooperation, democratic participation in management, and a long-term outlook.

Our business model demonstrates that it is possible to compete and grow globally while maintaining a strong commitment to quality employment, social cohesion and deep roots in our home communities.

As cooperatives, we prioritise labour over capital and reinvest a significant proportion of our profits to strengthen our collective project, ensure its continuity and actively contribute to the development of our surrounding communities.

In addition, within the Mondragon ecosystem, we benefit from mechanisms for cooperation and inter-cooperative solidarity that enable member companies to support one another, share resources, knowledge and capabilities, and respond jointly to a range of challenges, thereby strengthening the resilience of the group as a whole.

This distinctive way of doing business amplifies our positive impact and reinforces our contribution to a more sustainable future.



Sustainability Management Approach at Danobatgroup

Sustainability at Danobatgroup is managed in a coordinated, structured manner and integrated into the business strategy of the Group's main companies through a common model that enables efforts to be aligned, resources to be optimised and consistent progress to be made in fulfilling the commitments undertaken both at Group level and at the level of each cooperative.

Within this framework, in 2025 the main companies of Danobatgroup developed their respective Sustainability Master Plans, prepared in a coordinated manner at Group level. These plans enable the sustainability strategy to be deployed operationally, combining commitments and lines of action managed jointly by Danobatgroup with specific actions and objectives defined by each cooperative.



03	05	13
Dimensions	Pillars	Priority topics
Environmental	Climate change	Decarbonisation Energy Circular economy Pollution
Social	Own workforce	Health and safety Equality, diversity and inclusion Attraction, development and retention
	Consumers and end-users	Health and safety
Governance	Cooperative social transformation	Cooperative social transformation
	Corporate culture	Compliance Governance and corporate culture Sustainable management of the supply chain Cybersecurity and information security

Key
sustainability
commitments
and actions
2025





Environmental

Decarbonise

Climate action and environmental stewardship: protecting tomorrow by acting today.

Our commitment to climate action and environmental stewardship drives us to act today in order to leave a better planet for future generations. To this end, we are advancing towards a decarbonised industry, promoting energy efficiency, embedding circular economy principles throughout the product life cycle and rigorously managing pollution prevention, ensuring that our decisions and actions generate a positive and sustainable impact on the world around us.

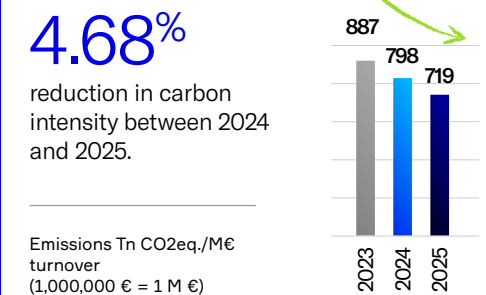
Our commitments



Advance the decarbonisation of the organisation by reducing greenhouse gas emissions across Scopes 1, 2 and 3 through a structured plan with the aim of achieving climate neutrality.

Highlights

Measurement of the carbon footprint across all three scopes (1, 2 and 3) in practically all Group companies.



NetZero 2030
Development of a Net Zero roadmap for Scopes 1 and 2 by 2030 at Danobat and Soraluze.

UNE-ISO 14064 GHG Protocol

Verified carbon footprint at Danobat.

Strengthening and expansion of measures under the Mobility Plan:

39.6% of employees registered in the sustainable mobility app.

7,500€ allocated in incentives.

512,925km sustainable kilometres travelled.



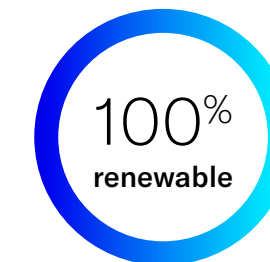
Ensure a 100% renewable energy supply based on electricity with Guarantees of Origin and self-consumption through in-house generation.

Highlights

UNE-ISO 50001

Energy management system implemented at Danobat.

Electricity Consumption in 2025



14.7% Electricity from own renewable installations

85.3% Grid electricity (with Guarantees of Origin - GoO)



+8,000m² of photovoltaic panels installed.



LEED (Leadership in Energy & Environmental Design) Gold certification achieved at two Soraluze plants.

€1

million invested in a solar farm.

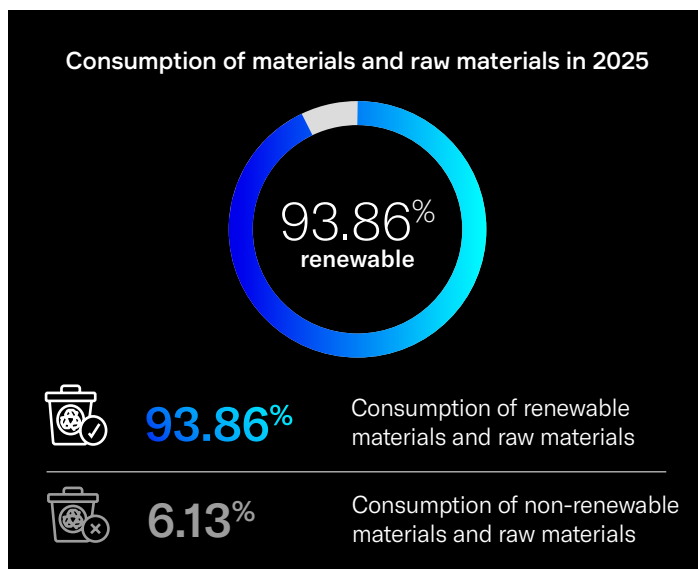
In 2025, progress was made on project execution to integrate renewable energy into the Group's energy mix in 2026.

Our commitments



Integrate circular economy principles throughout the product life cycle.

Highlights



17 R&D projects linked to the sustainability of products and services.

UNE-ISO 14006
Ecodesign Management System implemented at Soralue.

+1
Soralue machine model with eco-design certification (Total 27).

Development of capabilities to calculate the carbon footprint of machined products at Goimek.

Audit and verification of Product Carbon Footprint (PCF), Environmental Product Footprint (EPF), Life Cycle Assessment (LCA) for the Danobat DHD T underfloor wheel lathe.

**ACV
HCP
HAP**



Prevent pollution and ensure strict compliance with applicable environmental regulations through an ISO 14001-certified environmental management system.

Highlights

UNE-ISO 14001
Environmental management system implemented at all plants in the Basque Country and at Overbeck and Hembrug subsidiaries.

0
Environmental non-conformities in external audits of manufacturing plants.

€ 373,956
Indirect environmental management and risk prevention costs.

SCRAP
All manufacturing companies in the Group have formally joined a Collective Extended Producer Responsibility System (SCRAP), ensuring efficient and sustainable management of the packaging we place on the market.





Social

Care and transform

Commitment to people: creating value and well-being inside and outside the organisation.

As a cooperative enterprise, we place people at the centre of everything we do. We foster and develop internal talent through equality, diversity and inclusion, protect the health and safety both of our people and of those who rely on our products, and actively contribute to social progress and community well-being, because we aspire to create quality employment and contribute to the economic and social well-being of the communities around us.

Our commitments



Comprehensively protect the health and safety of the workforce through a management system certified under ISO 45001.

Highlights


UNE-ISO 45001


Occupational Health and Safety Management Systems in place.

In-house health service and Lagun Aro social protection system for cooperative members.


1603
Consultations


910
Analyses


754
Medical check-ups



4
Complementary tests

 Incidence rate **28.25**

 Absenteeism **5.15**

 Work-related injuries **19**

Health promotion company programme and Stimulus programme for mental health support.

 Assistance service for employees travelling abroad.




Guarantee equal treatment and non-discrimination, fostering an inclusive culture that values gender, generational, cultural and disability diversity.

Highlights


Promotion of fair and equitable remuneration aligned with cooperative values:

x 4.5
maximum pay ratio within Danobatgroup.


100%
of cooperatives have equality and diversity plans.

Monitoring of the gender pay gap across all Group companies. **11.9%**

The average number of women in decision-making bodies exceeds the overall average number of women:


16.2%
Total average of women


18.07%
Average of women in decision-making bodies




Development of a decalogue for inclusive recruitment and promotion processes.

Our commitments



Ensure the attraction, development and retention of the talent required for the cooperative project by offering quality employment, continuous learning pathways and a work-life balance framework that strengthens engagement and pride in belonging.


Highlights

 <p>Strategic agreements and collaborations with academic institutions.</p>	<p>Promotion of internal mobility</p> <p>In 2025 were posted internally 68 Vacancies</p>	<p>Average of 15.44 training hours per employee per year.</p>
<p>Dual training, internships, final projects and alternance opportunities.</p> <p>+50 People trained through these programmes.</p>	 <p>Work-life balance measures: flexible hours, remote work options, etc.</p>	 <p>All Danobatgroup companies certified under the BIKAIN language management quality certification (Basque Government).</p>
<p>Direct talent attraction initiatives:</p> <p>5 Job fairs +7500 Subscribers to the monthly job offers newsletter</p>	<p>Support for +10 initiatives promoting STEM disciplines.</p>	



Ensure, from the design stage onwards, that products incorporate a preventive approach to protecting the health and safety of users throughout the entire product life cycle.

Highlights

<p>AFM Safety Premium</p> <p>Service</p>
 <p>100% Compliance with the Machinery Directive 2006/42/EC.</p>



Actively contribute to social transformation through support for organisations and projects aimed at improving quality of life and social well-being.

Highlights

 <p>Social contribution mechanism: Danobatgroup companies allocate 10% of their net profits to the Cooperative Promotion and Other Public Interest Funds (COFIP). Part of these funds is managed by each cooperative, another part is allocated and managed at Danobatgroup level, and a further part is allocated to and managed through Mondragon's FEPI (Education and Intercooperation Promotion Fund).</p>
<p>1,063,883€ of COFIP (Cooperative Promotion and Public Interest Funds) allocated to social development. → +200 Beneficiary entities.</p>
<p>600,000€ allocated through the Elkarrekin Eragin programme. → </p>
<p>357,449€ allocated to the Mondragon FEPI (Education and Intercooperation Fund) → Allocated to the promotion of cooperativism, innovation and new activities, education and training, and sustainable communities.</p>



Governance

Build a lasting legacy

Responsible, ethical and cooperative governance

Our cooperative identity, within the Mondragon framework, guides our governance model based on participation, democracy, solidarity, transparency and shared responsibility, combining our cooperative culture with the highest standards of integrity and regulatory compliance.

In addition, we steer our supply chain towards sustainable development aligned with ESG criteria while safeguarding information security. All with a common purpose: to build trust, remain consistent with our model and leave a better legacy for future generations.

Our commitments



Ensure an integrity and compliance framework that prevents corruption and bribery, protects whistleblowers and provides the organisation with effective ethics and business conduct mechanisms.

Highlights



Ongoing Compliance Programme.

0

reports received through whistleblowing channels.

0

corruption or bribery cases.

0

human rights violations.



Strengthen cooperative culture as a distinctive feature of the Group's cooperatives, ensuring transparent social dialogue and internal and external recognition aligned with the values and frameworks of the cooperative model.

Highlights

Cooperative training initiatives:
Implementation of the *Hurbiltzen* programme, a new online cooperative education initiative for temporary cooperative members.

117

new members trained on cooperativism through onboarding sessions.

94.4%

cooperative membership rate.

≈60%

participation in the organisational culture survey.



Guide supply chain management in line with the sustainable and ethical model of the Group's companies.

Highlights



Approval and implementation of new Purchasing Policy, General Terms of Purchase, and Supplier Code of Conduct.

ESG self-assessment conducted for
+20
strategic suppliers.

Local industrial purchasing volume:

+60%

in the Basque Country + Navarre

+80%

at national level



Guarantee information security through a management system certified under ISO 27001, while ensuring compliance with applicable product cybersecurity regulations.

Highlights

Achievement of
ISO 27001

certification for the Information Security Management System (ISMS).

Progress in integrating cybersecurity criteria into product design, aligned with the Cyber Resilience Act (CRA).

0

cybersecurity incidents with material impact in 2025.

